

Policy for the Inclusion of Students with Disabilities



Rayat Shikshan Sanstha's, Yashwantrao Chavan Institute of Science, Satara (Autonomous) is committed to promoting diversity, equity, and inclusion in all aspects of its educational programs and services. This policy outlines our commitment to the inclusion of students with disabilities to ensure equal access to education, full participation, and the removal of barriers that may hinder their academic and social success.

1. Legal Framework

1.1. This policy is guided by and compliant with all relevant local, state/provincial, and national laws and regulations governing the inclusion of students with disabilities. These may include but are not limited to [The Rights of Persons with Disabilities Act, 2016, The Persons with Disabilities, Equal Opportunities, Protection of Rights and Full Participation ACT, 1995].

2. Non-Discrimination

2.1. Our institute prohibits discrimination based on disability and is committed to providing an inclusive and accessible environment for all students.

3. Accessibility

3.1. Our institute will ensure that its physical facilities, digital resources, instructional materials, and technology are accessible to all students, including those with disabilities. This includes but is not limited to:

- Providing physical accommodations, such as ramps, elevators, and accessible restrooms.
- Ensuring that all digital content, websites, and online learning platforms are accessible and compliant with relevant accessibility standards.
- Offering alternative formats for textbooks and materials as needed.

4. Individualized Education Plans (IEPs)

4.1. Our institute will work with students with disabilities and their families to develop and implement Individualized Education Plans (IEPs) that outline specific goals, accommodations, and support services tailored to the individual needs of each student.

5. Support Services

5.1. Our institute will provide a range of support services to assist students with disabilities in achieving their academic and social goals. These services may include but are not limited to:

- Special education services
- Speech therapy
- Occupational therapy
- Counselling
- Assistive technology
- Accessibility support
- Support during examination by providing Writer/Scriber, Extra time of 30 mins, magnifiers, large font size exam papers, etc as per students' need.

6. Professional Development

6.1. Our institute will provide ongoing professional development and training to educators and staff to ensure they are equipped with the necessary skills and knowledge to effectively teach and support students with disabilities.

7. Collaboration

7.1. Our institute encourages collaboration among teachers, support staff, parents, and outside agencies to provide comprehensive support for students with disabilities and to create a supportive and inclusive learning environment.

8. Monitoring and Evaluation

8.1. Our institution will regularly monitor and evaluate the effectiveness of its inclusion policies to ensure that students with disabilities are making progress and are receiving the necessary support.

9. Review and Revision

9.1. This policy will be reviewed and, if necessary, revised periodically to reflect changes in laws, regulations, and best practices.

10. Implementation

10.1. Our institute is committed to the full implementation of this policy and will allocate the necessary resources and support to ensure its success.

11. Communication

11.1. Our institute will communicate this policy to all stakeholders, including students, parents, staff, and the broader community, to ensure transparency and understanding of our commitment to inclusion.

This policy serves as a framework for ensuring the inclusion of students with disabilities at Yashwantrao Chavan Institute of Science, Satara. It reflects our dedication to providing an equitable and accessible educational environment that empowers all students to succeed.

12. Provision of Scholarships for students

12.1. Institute offers scholarships and free ships for disabled students, ensuring equal access to education and fostering inclusivity and diversity.

Implementing since year 2018

Principal

Dr. B. T. Jadhav